

NOTABLE CONTRACTS

LODGE 111 - EAST ORANGE POA: FOUR YEAR CONTRACT 2018-2022

Avg 4.625% adjusted annual salary increase Additional two (2) personal days annually; created \$1,500.00 detective stipend, additional \$250.00 clothing allowance, increase traffic details from \$40.00 to \$82.50 an hour, any officer working a holiday now gets time and a half plus an additional day off. All members may cash out 50% of their comp bank annually.

LODGE 94 HUNTERDON SHERIFF'S OFFICE

THREE YEAR CONTRACT 2017-2019

**\$13,000.00 INCREASE TO TOP STEP!
28% ANNUAL SALARY INCREASE
FOR MEMBERS IN STEPS!**
12 Hour schedule incorporated for transportation unit

LODGE 161- BOGOTA FIVE YEAR CONTRACT 2017-2021

**2% Top Step Annual Increase
STEP MOVEMENT UNFROZEN- 102%
salary increase for those in frozen steps!
28% In-step annual average increase** Day for Day Vacation/Personal/Holiday Leave
On-Call pay increase
Comp time increase from 240hrs to 480hrs

LODGE 19 - NEPTUNE TWP. SOA: FOUR YEAR CONTRACT 2016-2019

**8% in salary raises over 4 years
Extra 2 Floating Holiday per year
25% REDUCTION IN HEALTH CARE
PREMIUM – TO CONTINUE INTO
RETIREMENT**
(Savings of \$2,800.00 per member-family plan)

LODGE 6 – SALEM SHERIFF'S SOA: THREE YEAR CONTRACT 2017-2019

**1.9% Annual salary increase
50% REDUCTION IN HEALTH CARE
PREMIUMS - TO CONTINUE INTO
RETIREMENT!**
Sick time adjustment - Members may convert up to seven (7) sick days to administrative days annually.

"The Labor Council has been excellent. They came in, provided the resources, experience and expertise needed to reach a successor agreement. They represented our members and their needs without fail and we strongly recommend every Lodge become members and utilize this valuable resource"

**LIEUTENANT BOB GANT
PRESIDENT - SALEM COUNTY OLD OAK LODGE 6**



"The Fraternal Order of Police Labor Council has been nothing short of excellent. Sean Lavin has always been available and very helpful. I highly recommend anyone looking to seek counsel for negotiations, grievances, or other labor related issues, to go no further than the NJFOPLC."

**OFFICER CRAIG IACOUZZI
BROOKDALE COMMUNITY COLLEGE LODGE 79
BARGAINING UNIT COMMITTEE CHAIRMAN**