

NOTABLE CONTRACTS

LODGE 111 - EAST ORANGE POA: FOUR YEAR CONTRACT 2018-2022

Avg 4.625% adjusted annual salary increase

Additional two (2) personal days annually; created an annual \$1,500.00 detective stipend, additional \$250.00 clothing allowance, increased traffic details from \$40.00 to \$82.50 an hour, any officer working a holiday now gets time and a half plus an additional day off. All members may cash out 50% of their comp bank 1 time a year.

LODGE 94 - HUNTERDON SHERIFF'S OFFICE:

THREE YEAR CONTRACT 2020-2023

Avg 4.38% in step salary increases.

Avg 6.69% annual top-step off guide salary increase;

85% Increase to tuition reimbursement

Increased Holiday time - Day after Thanksgiving now a paid Holiday.

LODGE 93 - NJ Institute of Technology Police Officers Association

2 year contract FY 2021- FY 2023

10% Increase to top salary

Cut salary guide from 17 to 12 steps; each Officer in step jumped 2 steps higher on salary scale!

Longevity increases totaling \$10,000.00 for all members!

Added modified duty provision

Added Juneteenth Holiday

LODGE 161- BOGOTA:

FIVE YEAR CONTRACT 2017-2021

2% Top-Step Annual Increase

STEP MOVEMENT UNFROZEN- 102% salary increase for those in frozen steps! 28% In-step annual average increase.

Corrected previous contract language to now read Day for Day Vacation/Personal/Holiday Leave; On-Call pay increase; Comp time increase from 240hrs to 480hrs annually!

LODGE 209 - LAWRENCE POA:

FIVE YEAR AGREEMENT 2019-2023

2.08% Top-Step Annual Increase-

10.38% Avg Step Increases.

Created an FTO stipend; Increased the On-Call Stipend; Increased the Detective and K-9 Stipends to \$4,000 annually and made them pensionable!. Increased the outside employment rate to \$85/\$100 (Holiday/Sunday/Emergency) per hour! Extra Holiday added.

LODGE 38 – WILLINGBORO POA:

FOUR YEAR AGREEMENT 2019-2022

Avg 2.5% Annual Top-Step Salary Increases

FTO stipend increased, Comp Time bank increased to maximum under FLSA, many language changes were made which improved members working conditions.

"The members from the Hunterdon County Sheriff's Officers' Association have had an extensively positive working relationship with the F.O.P. Labor Council. With the assistance and knowledge of F.O.P. Labor Council Executive Director Sean Lavin, we were able to negotiate and settle two financially strong contracts in the past 6 years. Our last contract was successfully agreed upon and ratified in under 45 days. The labor council has always been available to aid in negotiating the requests of F.O.P. Lodge #94."



"The Fraternal Order of Police Labor Council has been nothing short of excellent. Sean Lavin has always been available and very helpful. I highly recommend anyone looking to seek counsel for negotiations, grievances, or other labor related issues, to go no further than the FOPNJLC."

**ROB POTTER
PRESIDENT LAWRENCE LODGE 209**

**DET. FRANK MONDAFFARE
PRESIDENT HUNTERDON LODGE 94**