

NOTABLE CONTRACTS

LODGE 62 - RUTGERS UNIVERSITY POA SIX YEAR CONTRACT 2019-2025

36% Top Step Salary Increase!
10% Average In Step Salary Increase!
Reduction in the number of salary guide steps from 16 steps to 11 steps.

LODGE 161 - BOGOTA: FIVE YEAR CONTRACT 2017-2021

2% Top-Step Annual Increase
STEP MOVEMENT UNFROZEN- 102% salary increase for those in frozen steps!
28% In-step annual average increase!
Corrected previous contract language to now read day for day Vacation/Personal/Holiday Leave; On-Call pay increase; Comp time increased from 240hrs to 480hrs annually!

LODGE 140 - HIGHTSTOWN POA: FOUR YEAR AGREEMENT 2022-2025

32% Lieutenant Top Step Salary Increase!
10% Average In Step Salary Increase!
Reduction in number of salary guide steps for Sergeants from 16 steps down to 9 steps.
Reduction in number of salary guide steps for Lieutenants from 9 steps to 7 steps.

14% Top-Step Increase!
7.8% Avg Annual Step Increase.
Increased the outside employment rate to \$85/\$105 (Emergency) per hour! Many language changes preserving and ensuring members rights under discipline, bereavement leave and sick incentive.

LODGE 93 - NJ INSTITUTE OF TECHNOLOGY POA

2 YEAR CONTRACT FY 2021- FY 2023

10% Increase to top salary
Cut salary guide from 17 steps to 12 steps; each Officer in step jumped 2 steps higher on the salary scale!
Longevity increases totaling \$10,000.00 for all members!
Added modified duty provision, and added the Juneteenth Holiday.

LODGE 201 - LUMBERTON POA: FOUR YEAR AGREEMENT 2023-2026

7% Avg. In Step Increase!
Reduction in numYr of steps from 14 to 12
OIC pay increased, increase in vacation time, increased outside employment rate, and many language changes were made to improve members working conditions. Improved the Labor/Management working relationship.

"The members from the Hunterdon County Sheriff's Officers' Association have had an extensively positive working relationship with the F.O.P. Labor Council. With the assistance and knowledge of F.O.P. Labor Council Executive Director Sean Lavin, we were able to negotiate and settle two financially strong contracts in the past 6 years. Our last contract was successfully agreed upon and ratified in under 45 days. The labor council has always been available to aid in negotiating the requests of F.O.P. Lodge #94."



"The Fraternal Order of Police Labor Council has been nothing short of excellent. Thier Staff Representatives have always been available and very helpful. I highly recommend anyone looking to seek counsel for negotiations, grievances, or other labor related issues, to go no further than the FOPNJLC."

DET. FRANK MONDAFFARE
PRESIDENT - HUNTERDON SHERIFF'S LODGE 94

ROB POTTER
PRESIDENT - LAWRENCE LODGE 209